

GOOD NEWS STORY

## Indigenous cadet **Kelvin Defranciscis**



Kelvin was offered a couple of other cadetships that would have required him spending three months a year in Canberra or two days a week at work regardless of his university workload. A cadetship with IBA is more flexible.

Kelvin joined IBA through the National Indigenous Cadetship program (NICP) in 2006 while he was in his first year of a Bachelor of Laws and Bachelor of Business degree at James Cook University in North Queensland. Cadetships can provide excellent career opportunities and experience and the pay is particularly good for university students.

"When I look at the work I get to do and the experience I gain with IBA, compared with some other university friends who are working during holidays at the newsagent and cinemas, it is obvious to me just how lucky I am."

IBA's cadetship experience can offer a wide variety of work and environments, interactions with clients from diverse backgrounds and situations while working across several of IBA's programs, and the uplifting rewards of being a part of improving the overall standards of living for Indigenous Australians.

"During my cadetship I have spent time working on home and business ownership initiatives for Indigenous Australians. I've done a training workshop in business planning and have been out to Mt Isa to see IBA's enterprise initiatives in action.

"I've also made three trips to the national office and learned about IBA's work in investments, joint ventures and construction, as well as finding out more about HR and IBA's operations nationally."

"I'm fortunate to have been exposed to all the different parts of the organisation, and have been able to take this experience and apply it to my day-to-day job."

"The work experience and skills I am gaining with IBA will assist me in pursuing a career in a variety of industries and this suits me because I am still not sure where I want to when I finish my studies. I would recommend an IBA Cadetship Program to any Indigenous university student interested in a flexible, focused and fun environment."

If you think a Cadetship with IBA might be for you or someone you know read more about IBA's Indigenous Cadetship Opportunities at [www.iba.gov.au/aboutus/workingatiba](http://www.iba.gov.au/aboutus/workingatiba)