

IBA Classifications (and APS Equivalents) and Base Salary Rates

APS Classification	IBA Classification	IBA Salary Point	Current Base Salary (from 1 July 2018)	Base Salary 19 April 2019	Base Salary 19 April 2020	Base Salary 19 April 2021
APS1 & APS2	Level 1	1.1	\$49,777	\$50,773	\$51,788	\$52,824
		1.2	\$53,197	\$54,261	\$55,346	\$56,453
		1.3	\$57,193	\$58,337	\$59,504	\$60,694
		1.4	\$60,440	\$61,649	\$62,882	\$64,140
APS3	Level 2	2.1	\$62,048	\$63,289	\$64,555	\$65,846
		2.2	\$63,648	\$64,921	\$66,219	\$67,543
		2.3	\$65,247	\$66,552	\$67,883	\$69,241
		2.4	\$66,997	\$68,337	\$69,704	\$71,098
APS4	Level 3	3.1	\$69,150	\$70,533	\$71,944	\$73,383
		3.2	\$71,346	\$72,773	\$74,228	\$75,713
		3.3	\$73,197	\$74,661	\$76,154	\$77,677
		3.4	\$75,135	\$76,638	\$78,171	\$79,734
APS5	Level 4	4.1	\$77,195	\$78,739	\$80,314	\$81,920
		4.2	\$79,626	\$81,219	\$82,843	\$84,500
		4.3	\$81,856	\$83,493	\$85,163	\$86,866
APS6	Level 5	5.1	\$86,365	\$88,092	\$89,854	\$91,651
		5.2	\$88,783	\$90,559	\$92,370	\$94,217
		5.3	\$92,094	\$93,936	\$95,815	\$97,731
		5.4	\$95,753	\$97,668	\$99,621	\$101,613
EL1	Level 6	6.1	\$108,566	\$110,737	\$112,952	\$115,211
		6.2	\$111,923	\$114,161	\$116,444	\$118,773
		6.3	\$115,239	\$117,544	\$119,895	\$122,293
		6.4	\$120,529	\$122,940	\$125,399	\$127,907
EL2	Level 7	7.1	\$131,148	\$133,771	\$136,446	\$139,175
		7.2	\$138,359	\$141,126	\$143,949	\$146,828
		7.3	\$143,525	\$146,396	\$149,324	\$152,310
		7.4	\$148,691	\$151,665	\$154,698	\$157,792
		7.5	\$153,663	\$156,736	\$159,871	\$163,068